

fbu.org.uk

@fbunational

Fire Brigades Union

FIRE BRIGADES UNION

WHY YOU SHOULD BE A MEMBER



The Fire Brigades Union (FBU) is the professional and democratic voice of the fire and rescue service across the UK.

The FBU represents the vast majority of firefighters including wholetime and retained firefighters as well as control staff.

The union aims to represent all those workers who are involved in the provision of emergency fire and rescue.

We defend every job and every resource and seek to improve the working conditions of all employed in the fire and rescue service.

The FBU currently negotiates policies with employers that affect all those employed in the service.

Workers in the fire and rescue service can organise together under the banner of the FBU to defend jobs and conditions of service.

A STRONG VOICE

By standing together we can make a difference

A SAFER WORKPLACE

Ensuring we all work in a safe environment

THE BEST PAY AND CONDITIONS

We campaign and negotiate the best deal for members

DEFENDING OUR SERVICE

Stand with us to defend our service

SUPPORT IN THE WORKPLACE

Trained FBU reps offer advice and support to members

EDUCATION

FBU education offers opportunities for development

END DISCRIMINATION

We encourage all members be active in our union

A DEMOCRATIC UNION

You choose who best represents your interests

MEMBERSHIP BENEFITS

Including legal services and insurance

PROTECTION

Financial support if you have an accident or injury

ACCIDENT AND INJURY FUND

Unlike an insurance policy the Accident and Injury Fund (AIF) is run by the FBU solely for the benefit of FBU members. In the event of an accident, on or off duty, the fund provides you with financial stability on top of the benefits we have negotiated with fire and rescue services. This costs you just £3.42 a month.

If your employer stops your sick pay whilst you are off work suffering from a work-related long term illness or injury you would be entitled to 30% of a competent wholetime firefighter's salary for a period of up to one year.

If you suffer an injury that leads to permanent disablement you would receive 50% of a competent wholetime firefighter's annual salary in a lump sum.

In the unfortunate event of a member's death the AIF fund pays out the equivalent to one years salary of a wholetime competent firefighter to the members next of kin. The sum is paid out even if the death occurred outside the workplace.

For more details visit:

fbu.org.uk/accident-and-injury-fund

For more information or to join speak
to your local FBU rep

Or contact the local brigade organiser
fbu.org.uk/contacts

INFORMATION

The union strives to keep its members informed. Regular branch meetings are held to keep members up to date and give them the opportunity to raise any concerns or ask questions.

The union's magazine, *Firefighter*, is sent to every member at their home six times per year.

The FBU has a regular email bulletin, *Rollcall*, that members can sign up to. You can sign up for these updates via:

bit.ly/FBURCall

For immediate updates the FBU also has a user friendly website and a range of social media accounts.

SUBSCRIPTIONS FOR NON-GREY BOOK STAFF

Annual salary	Monthly subscription (trade only)
up to £11,500	£7.80
£11,501 - £20,500	£11.50
£20,501 - 29,500	£18.50
Above £29,501	£23.40

MEMBERSHIP BENEFITS

Being a member of the FBU gives you access to a wide range of benefits.

A wide range of legal services are available including free personal injury cover; free will service; free legal advice and competitive rates for conveyancing.

Exclusive and competitive deals for home, pet, car and travel insurance.

FBU members are also entitled to a range of other benefits including discounted cars, healthcare products and discounted high street shopping.

For more details visit:

fbu.org.uk/members-benefits

EDUCATION

The FBU is the only trade union that has a dedicated national learning centre to deliver education courses to its members.

The union believes that learning should be a lifelong journey, we aim to help members to achieve their full potential at work, in the home and in their communities.

The union's education programme helps to ensure that our officials are fully trained to deal with members' problems in a capable and efficient manner.