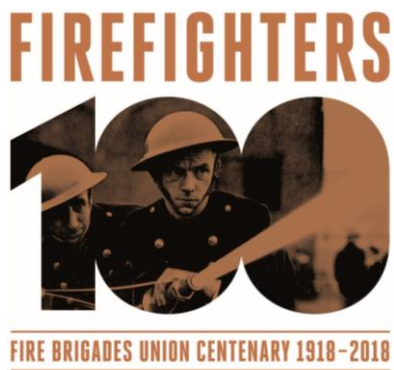




Matt Wrack General Secretary

Fire Brigades Union

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Our Ref: MW/sll

23 April 2018

Ms Karen Gowreesunker
Clerk to West Midlands Fire Authority
West Midlands Fire and Rescue Authority
West Midlands Fire Service Headquarters
99 Vauxhall Road
Birmingham
B7 4HW

Dear Ms Gowreesunker

By e-mail to karen.gowreesunker@wmfs.net

**NOTICE OF BALLOT UNDER SECTION 226A OF THE TRADE UNION AND LABOUR
RELATIONS (CONSOLIDATION) ACT 1992**

The Fire Brigades Union note the contents of your letter dated 20th April 2018, and the suggestion of participation in initial facilitated dialogue through the Joint Secretaries. We do note that such a request was initially turned down by yourselves.

However, the Fire Brigades Union are content to take up such an offer and will ensure this is progressed as speedily as possible.

In order to avoid delays in settling this matter, and noting that in light of your letter the trade dispute is some way from being resolved, please note that we will be proceeding concurrently with the trade dispute ballot and I am sending you the relevant statutory notice and enclosures in relation to that.

You will appreciate that industrial action under the ballot cannot be taken until 12th June such that there is ample time before then for this matter to be resolved through the joint secretaries.

Yours sincerely

A handwritten signature in black ink, appearing to read 'M. Wrack', with a stylized flourish at the end.

Matt Wrack
General Secretary

MW/jr