

THE FIRE BRIGADES UNION



Programme of Business

CONFERENCE 2015 BLACKPOOL

12th, 13th, 14th and 15th MAY

TIMES OF DAILY SESSIONS

	Morning	Afternoon
Tuesday	9:30a.m. to 12:45p.m.	2:00p.m. to 5:15p.m.
Wednesday	9:30a.m. to 12:45p.m.	2:00p.m. to 5:15p.m.
Thursday	9:30a.m. to 12:45p.m.	2:00p.m. to 5:15p.m.
Friday	9:30a.m. to 12:45p.m.	2:00p.m. to 5:15p.m.

Comfort breaks will be 11:00a.m. to 11:15a.m.
and 3:30p.m. to 3:45p.m.

Extended Sessions will be provided if necessary.

This programme must be regarded as provisional only,
but will be adhered to as closely as the circumstances
of Conference will permit.

9.30a.m – Formal opening of Conference

STANDING ORDERS COMMITTEE REPORT

Appointment of Scrutineers and Tellers

Section L – Obituary

PRESIDENTIAL ADDRESS to Conference

Section K – Financial Accounts

- Para K1 – Foreword 2013
- Para K2 – Financial Statement
- Para K3 – Foreword 2014
- Para K4 – Financial Statement

PROPOSED ALTERATIONS TO THE RULES OF THE UNION

– Executive Council

- | | |
|--------------|-------------------|
| Amendment 1 | – West Yorkshire |
| Amendment 2 | – Cumbria |
| Amendment 3 | – London |
| Amendment 4 | – Shropshire |
| Amendment 5 | – East Sussex |
| Amendment 6 | – London |
| Amendment 7 | – East Sussex |
| Amendment 8 | – B&EMM |
| Amendment 9 | – B&EMM |
| Amendment 10 | – North Yorkshire |

Resolution 46 – Annual Conference – Shropshire
Amendment – London

Executive Council Policy Statement
– Canvassing and Conduct During Elections

Amendment 1 – London

Amendment 2 – London

Resolution 44 – Canvassing – Derbyshire

Section G – Internal administration

Para. G1 – Executive Council Meetings

Resolution 48 – Executive Council
Standing Orders – London

Para G2 – Executive Council attendance record

Para G3 – Elections

Para G4 – Industrial Disputes

Resolution 45 – United Action – Nottinghamshire

Para G5 – B&EMM National Committee

Para G6 – B&EMM National Committee AGM Report

Para G7 – CSNC Report

Para G8 – CSNC AGM Report

Para G9 – Final Appeals Committee

Para G10 – Communications Campaigns and Research

Para G11 – National LGBT Committee Report

Para G12 – National LGBT Committee AGM Report

Para G13 – National Retained Committee Report

Resolution 62 – Wholetime Retained guidance – Cheshire
Amendment – Shropshire

Para G14 – Officers National Committee AGM Report

- Resolution 22** – Operational preparedness of flexi-duty officers – **ONC**
 - Amendment – **Merseyside**
- Resolution 23** – Incident Command Competence – **ONC**
 - Amendment – **Merseyside**

Para G15 – Organising And Recruitment

- Executive Council Policy Statement**
 - Membership, Recruitment and Organising
 - Amendment – **London**
- Resolution 50** – FBU Young Members – **West Midlands**
- Resolution 49** – Fire Service Mergers – **Wiltshire**
 - Union organization
 - Amendment – **Merseyside**
- Resolution 4** – National Union – **Nottinghamshire**
- Resolution 43** – National Fire Brigades Union – **West Yorkshire**
 - Amendment – **Merseyside**

Para G16 – Political Fund

Para G17 – Regional Offices And Officials

Para G18 – Retired Officials

Para G19 – Membership Statistics

Para G20 – Union Trustees

Para G21 – National Women’s Committee Report

Para G22 – National Women’s Committee AGM Report

Para G23 – Finance and Administration Committee

Para G24 – FBU Central Fire and Rescue Service Policy Board

Para G25 – Membership Services

Para G26 – FBU National Health And Safety Committee

Section D – Pensions

Para D1 – Retained Firefighters: Pension Settlement

Para D2 – Fairer Commutation Campaign

Resolution 42 – Firefighter Pension Schemes
tax implications – Lancashire

Para D3 – Local Government Pension Scheme 2014

Para D4 – Implications for Re-employment of FPS Pensioners

Resolution 41 – Firefighter Pension Schemes
IQMP process – Lancashire

Para D5 – Freedom and Choice in Pensions

Para D6 – Amended Commutation factors in the 1992 Firefighters Pension Scheme

Para D7 – Changes to annual allowance

Para D8 – Pension Liberation

Para D9 – YouGov Survey 2013: members view on the current pensions proposal

Para D10 – Hands off our pensions campaign

Section E – AIF

Section F – Legal Report

Section A – National Joint Council

Para A1 – Introduction

Resolution 7 – National Negotiating Machinery – CSNC

Para A2 – Middle Managers Negotiating Body (MMNB)

Para A3 – Report of The Independent Chair Of The NJC/MMNB

Para A4 – Pay including mileage rates and CPD

Resolution 1 – Pay – Northern Ireland

Resolution 5 – CPD Equalisation – Dorset

**Resolution 6 – Removal of CPD Payments
Upon Promotion** – Dorset

Para A5 – Part Time Workers (RDS) – Tax Payment

Para A6 – Time off to accompany Ante-Natal appointments

Para A7 – Technical Advisory Panel (TAP)

Para A8 – Resolution Advisory Panel (RAP)

Para A9 – National Joint Secretaries Assistance/Conciliation

Para A10 – Sick Leave – Taking of annual leave

Resolution 3 – Paid time for fitness training – Nottinghamshire

Para A11 – Recall to duty arrangements

Para A12 – NJC pay, terms and conditions – workstreams

Resolution 2 – Discipline Procedures – Cleveland

Resolution 8 – Conditions Of Service – Northern Ireland
Amendment – Merseyside

Resolution 9 – Close Proximity Crewing – South Yorkshire
Amendment – Merseyside

Resolution 10 – Duty Systems – Derbyshire
Amendment – Merseyside

**Resolution 11 – Steps to Address Partial
Performance** – Buckinghamshire
Amendment – Merseyside

Resolution 12 – National Overtime Ban – Cleveland

Resolution 13 – Secondary Contracts – Devon & Somerset

Section B – Fire And Rescue Service Policy

Executive Council Policy Statement

– Firefighters and Response to Medical incidents

Amendment 1 – Shropshire

Amendment 2 – Shropshire

Resolution 24 – Ambulance Service
Collaboration – Tyne & Wear

Resolution 25 – First Responder &
Co-Responder Schemes – Humberside

Resolution 26 – Co-Responding – Dorset

Para B1 – Introduction

Resolution 15 – Fire and Rescue inspection
process – Tyne & Wear

Resolution 17 – Independent Fire Service
complaints commission – Cleveland

Resolution 19 – Flooding – A Statutory Duty
Amendment – Shropshire

Resolution 20 – Firefighter in charge – South Wales

Para B2 – FRS Policy – Government Responsibility – England

Para B3 – FRS Policy – Government Responsibility – Northern
Ireland

Para B4 – FRS Policy – Government Responsibility – Wales

Para B5 – FRS Policy – Government Responsibility – Scotland

Para B6 – Marauding Terrorist and Firearms Activity (MTFA)

Para B7 – Fire and Rescue National Framework For England

Para B8 – BSI

Para B9 – National Fire Sprinkler Network (NFSN)

Para B10 – Fire and Rescue Service Statistics User Group

Para B11 – Workforce Development

Para B12 – Fire Sector Federation

Para B13 – Operational guidance structures (England)

Para B14 – Fire Service College

Para B15 – Mutuals and social enterprises in the Fire and Rescue Service

Resolution 21 – Privatisation and Mutualisation – London
Amendment – Merseyside

Para B16 – DCLG projects – approved document B, Fire Safety

Para B17 – UK timber frame associations/CFOA project

Para B18 – Primary Authority Schemes

Resolution 14 – “Life risk based” Fire & Emergency Incident Cover – Scotland
Amendment – Merseyside

Para B19 – RISCAuthority

Para B20 – Cost of fire – Fire Sector Federation workstream

Para B21 – Furniture Regulations

Para B22 – Extra Care and supportive living

Para B23 – CFOA Business engagement forum

Para B24 – Facing The Future – Report of the Knight Review

Executive Council Policy Statement
– The future of the Fire and Rescue Service

Amendment 1 – Scotland
Amendment 2 – Scotland
Amendment 3 – Scotland
Amendment 4 – Scotland
Amendment 5 – Scotland
Amendment 6 – Scotland
Amendment 7 – Scotland

- Resolution 16** – Increased threat to public safety – North Yorkshire
 Amendment 1 – Merseyside
 Amendment 2 – Merseyside
- Resolution 18** – Fire and Rescue Service cuts and campaign material – Cheshire
 Amendment – Merseyside

Para B25 – DCLG review of firefighters Conditions of Service

Section H – Education

Para H1 – Introduction

Para H2 – National School

Para H3 – B&EMM School

Para H4 – LGBT School

Para H5 – Women Members' School

Para H6 – TUC Day Release Courses

Para H7 – Tutors

- Resolution 51** – Pension Education for Members – Shropshire
 Amendment 1 – Merseyside
 Amendment 2 – CSNC

Para H8 – Union Learning Funds

Section J – Health & Safety

Para J1 – Introduction

Executive Council Policy Statement

– Health & Safety – Internal Arrangements

- Amendment 1 – Scotland
- Amendment 2 – Shropshire
- Amendment 3 – Devon & Somerset

Resolution 47 – Brigade Safety Representatives – Shropshire

Resolution 66 – Safety critical crewing levels in Emergency Fire Controls – CSNC
Amendment – CSNC

Resolution 59 – Mental Health and our Members – Durham

Para J2 – Serious Accident Investigations

Para J3 – Menopause – Good Practice Document

Para J4 – Liquid tight suits

Para J5 – Breathing apparatus guidance

Resolution 60 – National Breathing Apparatus (BA) standards – North Yorkshire

Resolution 65 – Fire behavioural and real fire training – London

Para J6 – Respiratory Protective Equipment Good Practice Document

Resolution 63 – Taking action against cancer in the Fire Service – Merseyside

Para J7 – IRMP Toolkit

Para J8 – HSE Guidance: heroism in the Fire Service

Resolution 64 – Crewing Levels – Staffordshire

Para J9 – Health, Safety and Welfare framework for the operational environment

- | | |
|--|--------------------|
| Resolution 58 – Officer Stress | – Northern Ireland |
| Resolution 61 – Health and Safety Executive (HSE) fatigue and risk index calculator | – Cheshire |
| Amendment | – Merseyside |

Para J10 – Initial Operational Response

Section I – Fairness At work

Para I1 – Introduction

Para I2 – ADAE Representation Requests

Para I3 – ADAE Review

Executive Council Policy Statement

- | | |
|------------------------------------|--------------|
| – All Different All Equal – Review | |
| Amendment 1 | – Scotland |
| Amendment 2 | – Scotland |
| Amendment 3 | – Scotland |
| Amendment 4 | – Shropshire |
| Amendment 5 | – London |
| Amendment 6 | – London |
| Amendment 7 | – London |
| Amendment 8 | – London |
| Amendment 9 | – London |
| Amendment 10 | – London |
| Amendment 11 | – London |
| Amendment 12 | – London |
| Amendment 13 | – London |
| Amendment 14 | – London |
| Amendment 15 | – B&EMM |

- Resolution 52** – Fire and Rescue Services (FRS) job migration – B&EMM
- Resolution 53** – Social media, protecting members freedom of political belief – LGBT
 Amendment 1 – Merseyside
 Amendment 2 – Merseyside
- Resolution 54** – Equality strategy, engagement at all levels – LGBT
- Resolution 55** – Discrimination and women in the UK Fire and Rescue Service – National Women's Committee
 Amendment 1 – Merseyside
 Amendment 2 – Merseyside
- Resolution 56** – The negative impact of mainstreaming equality – National Women's Committee
 Amendment – Merseyside
- Resolution 57** – Best Practice document domestic abuse and sexual violence – National Women's Committee

Section C – TU And Labour Movement

Para C1 – Introduction

- Resolution 40** – Victimisation of Brother Matthews – Buckinghamshire
 Amendment 1 – Merseyside
 Amendment 2 – Humberside

Para C2 – TUC 2013 and 2014

- Resolution 32** – Living Wage Campaign – Scotland
 Amendment 1 – Merseyside
 Amendment 2 – Shropshire

- Resolution 33** – Joint Trade Union Action – Northumberland
- Amendment 1 – Merseyside
- Amendment 2 – Merseyside
- Resolution 34** – Far right extremist groups on social media – Tyne & Wear
- Amendment – Merseyside
- Resolution 35** – National Shop stewards Network – West Yorkshire

Para C3 – ICTU Biennial Conference 2013

Para C4 – ICTU Biennial Northern Conference 2014

Para C5 – STUC 2013 and 2014

Para C6 – STUC Black Workers Conference 2013 and 2014

Para C7 – STUC Women’s Conference 2013 and 2014

Para C8 – Wales TUC biennial Conference 2014

Para C9 – TUC Women’s Conference 2013 and 2014

- Resolution 39** – No more page 3 Campaign – South wales

Para C10 – TUC LGBT Conference 2013 and 2014

Para C11 – TUC Black Workers Conference 2013 and 2014

Executive Council Policy Statement

- Europe and International Solidarity

- Amendment 1 – London
- Amendment 2 – London
- Amendment 3 – London
- Amendment 4 – London
- Amendment 5 – London

Para C12 – International

- Resolution 29** – Israeli Invasion of Gaza – Scotland
- Resolution 30** – Palestine – Cumbria

- Resolution 31** – Support for Gaza firefighters and paramedics – Devon & Somerset
Amendment – Merseyside
Resolution 37 – Odessa Massacre – Merseyside

Para C13 – FBU Parliamentary Group

- Resolution 38** – Political Engagement – West Midlands

Para C14 – Affiliations

- Resolution 27** – Labour Party Re-Affiliation – Durham
Resolution 28 – Re-Affiliation to the Labour Party – Lincolnshire
Resolution 36 – Climate Change – Lancashire
Amendment 1 – Merseyside
Amendment 2 – Merseyside

ENDORSEMENT OF THE EXECUTIVE COUNCIL REPORT

VOTE OF THANKS

Conference adjourns

