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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

24th September 2013

CIRCULAR NJC/10/13

Dear Sir/Madam

INDEPENDENT CHAIR OF THE NATIONAL JOINT COUNCIL AND MIDDLE MANAGERS NEGOTIATING BODY

1. We write to inform you that the NJC has appointed Professor Linda Dickens as the new Independent Chair of both the National Joint Council and the Middle Managers Negotiating Body. The appointment, which will be a three year appointment, takes effect from 25th September.
2. Linda Dickens, Emeritus Professor of Industrial Relations at Warwick University, received an MBE for services to employment relations. She is a Chartered Fellow of the Chartered Institute of Personnel and Development. Other current appointments are:
 - Independent Member of the Council , Advisory Conciliation and Arbitration Service
 - Central Arbitration Committee, Deputy Chairman
 - Employment disputes Arbitrator and Mediator. Member of Advisory Conciliation and Arbitration Service Panel
 - Independent adjudicator, West Midlands Police
 - Standing Arbitrator, GCHQ
 - Member of the Independent Review of Police Federation of England and Wales
 - Chair, Public Health Staff Commission

3. Her previous appointments include acting as a Specialist Adviser to the House of Commons Select Committee on Employment as well as Chair of the Local Government Pay Commission.
4. Whilst writing, we would wish to take this opportunity to thank Professor Monojit Chatterji who stands down today as Independent Chair of both the NJC and MMNB having served the maximum two terms of office set out in the constitution.

Yours faithfully

SIMON PANNELL
MATT WRACK
Joint Secretaries