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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

20 July 2016

CIRCULAR NJC/8/16

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS 2016:
PAYMENTS BY AUTHORITY**

1. The NJC has agreed an increase of 1% on the above payments effective from the 1 July 2016.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £323 pa with effect from 1 July 2016. For those on the retained duty system the figure will be £81 pa with the same effective date.
4. The attached table excludes the Scottish Fire and Rescue Service and Dorset and Wiltshire Fire and Rescue Service as local negotiations continue to take place following the introduction of these services.

Yours faithfully

**SIMON PANNELL
MATT WRACK**
Joint Secretaries

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1ST JULY 2016

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	725	London	900
Bedfordshire & Luton	639	Merseyside	686
Buckinghamshire	552	Mid and West Wales	604
Cambridgeshire	565	Norfolk	595
Cheshire	731	Northern Ireland	618
Cleveland	932	Northamptonshire	648
Cornwall	294	Northumberland	790
Cumbria	508	North Wales	610
Derbyshire	754	North Yorkshire	450
Devon and Somerset	538	Nottinghamshire	903
Durham and Darlington	824	Oxfordshire	671
East Sussex	533	Royal Berkshire	674
Essex	581	Shropshire	664
Gloucestershire	366	South Wales	634
Greater Manchester	884	South Yorkshire	989
Hampshire	630	Staffordshire	680
Hereford & Worcester	662	Suffolk	387
Hertfordshire	705	Surrey	697
Humberside	690	Tyne & Wear	952
Isle of Wight	314	Warwickshire	569
Kent	620	West Midlands	919
Lancashire	691	West Sussex	503
Leicestershire	645	West Yorkshire	840
Lincolnshire	378		