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NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITY FIRE AND RESCUE SERVICES

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

11th July 2019

CIRCULAR NJC/2/19

PAY/BROADENING THE ROLE

1. At the National Joint Council meeting in June it was agreed that a short period of further negotiation should take place which it was hoped would enable us to move towards a position that could be jointly agreed.
2. The outcome is set out in the joint statement below:

‘A further period of intense negotiation has now taken place.

It is clear that the hypothetical nature of some of the elements of future pay awards continues to be a major obstacle. More recently this has been exacerbated by expected delay issues around the Spending Review.

This isn't going to be resolved quickly. Therefore the NJC has agreed to pause the national broadening the role negotiation at this time. Both sides are still committed to the principles of broadening the role.

The NJC is a UK-wide body and discussions, through the auspices of the NJC, can also take place with the constituent parts of the UK. That has been the case in Scotland for example where the position on funding is more advanced. That remains the case.

The employers intend to respond to the employees' side before the end of the month on the matter of the pay award for the settlement year 2019/20.'

Yours faithfully

**SIMON PANNELL
MATT WRACK**
Joint Secretaries