



THE FIRE BRIGADES UNION

CONFERENCE 2018

**PROPOSED AMENDMENTS TO THE
EXECUTIVE COUNCIL POLICY STATEMENTS
ON**

- 1. PAY IN THE FIRE AND RESCUE SERVICE (*page 2*)**
- 2. STOP THE ROT – DEFENDING THE FIRE AND RESCUE SERVICE
(*page 3*)**
- 3. FBU STRUCTURES AND ORGANISATION (*page 4*)**

**MOVED BY
BRIGADE COMMITTEES**

PROPOSED AMENDMENTS TO THE
EXECUTIVE COUNCIL POLICY STATEMENT
ON

PAY IN THE FIRE AND RESCUE SERVICE

MOVED BY
BRIGADE COMMITTEES

AMENDMENT 1

Page 1 under heading : NJC Work-stream discussions

After: *FBU policy remains to negotiate a pay rise through the NJC.* insert: 'Conference notes that firefighters are not adequately paid for the work that they already undertake.'

Page 3 where it reads: 'Conference resolves to:'

Delete: 'to' from 'Conference resolves to:'

Add: 'to' before 'Instruct the executive council to campaign on firefighters' pay using every avenue as appropriate and necessary, including political lobbying and industrial action.'

After: '3. Instruct the executive council to campaign on firefighters' pay using every avenue as appropriate and necessary, including political lobbying and industrial action.'

Add: '4. to instruct the Executive Council to give a full report back to conference 2019 and if no acceptable pay rise has been agreed, to revisit the entire pay strategy.'

LONDON

AMENDMENT 2

After 'Conference resolves to:'

After '1.', delete 'To'

OXFORDSHIRE

AMENDMENT 3

After 'Conference resolves to:'

After '2.', delete 'To'.

OXFORDSHIRE

PROPOSED AMENDMENTS TO THE
EXECUTIVE COUNCIL POLICY STATEMENT
ON

STOP THE ROT – DEFENDING THE FIRE AND RESCUE

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AMENDMENT 1

In final paragraph under point 5, remove first two bullet points and replace with “a response standard consistent with that outlined in the FBU’s “Integrated Risk Management Planning, The National Document”

SHROPSHIRE

AMENDMENT 2

After ‘Conference resolves:’

After ‘6.’, delete ‘There should be research undertaken’ and replace with ‘To encourage and support research to be undertaken’.

OXFORDSHIRE

AMENDMENT 3

After ‘Conference resolves:’

After the third bullet point under ‘7.’, delete ‘fire and rescue services should be required to evidence’ and insert ‘provide evidence of’.

OXFORDSHIRE

PROPOSED AMENDMENTS TO THE
EXECUTIVE COUNCIL POLICY STATEMENT
ON

FBU STRUCTURES AND ORGANISATION

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AMENDMENT 1

Para 7:

Before '*This audit will involve consulting with and taking the views of members and officials across the union,*' insert: 'Conference acknowledges that local officials and committees have detailed knowledge of how the structures work and can be improved.'

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AMENDMENT 2

After fifth paragraph add new paragraph "Conference also recognises that the FBU will need to adapt to further changes which may affect our structures. Divergence into Green Book membership and alternative governance models are two such examples which the Union will need to prepare for."

SHROPSHIRE