

Employers' Secretary, Simon Pannell
18 Smith Square, London, SW1P 3HZ
Telephone 020 7187 7335
e-mail: firequeries@local.gov.uk

Employees' Secretary, Matt Wrack
Bradley House, 68 Coombe Rd
Kingston upon Thames KT2 7AE
Telephone 020 8541 1765

**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

2 October 2018

CIRCULAR NJC/5/18

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS:
PAYMENTS BY AUTHORITY**

1. Further to circular NJC/4/18, the NJC has agreed an increase of 2% on the above payments effective from the 1 July 2018.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £333 pa with effect from 1 July 2018. For those on the retained duty system the figure will be £84 pa with the same effective date.

Yours faithfully

**SIMON PANNELL
MATT WRACK**
Joint Secretaries

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1 JULY 2018

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	747	London	927
Bedfordshire & Luton	658	Merseyside	707
Buckinghamshire	569	Mid and West Wales	622
Cambridgeshire	582	Norfolk	613
Cheshire	753	Northern Ireland	636
Cleveland	960	Northamptonshire	667
Cornwall	303	Northumberland	814
Cumbria	523	North Wales	628
Derbyshire	777	North Yorkshire	464
Devon and Somerset	554	Nottinghamshire	930
Dorset and Wiltshire	700	Oxfordshire	692
Durham and Darlington	849	Royal Berkshire	695
East Sussex	549	Scotland	810
Essex	599	Shropshire	684
Gloucestershire	377	South Wales	653
Greater Manchester	911	South Yorkshire	1019
Hampshire	649	Staffordshire	701
Hereford & Worcester	682	Suffolk	399
Hertfordshire	726	Surrey	718
Humberside	711	Tyne & Wear	981
Isle of Wight	323	Warwickshire	587
Kent	639	West Midlands	947
Lancashire	712	West Sussex	518
Leicestershire	664	West Yorkshire	865
Lincolnshire	389		