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Our reference: MW/ad

Letter sent by email to Naomi.Cooke@local.gov.uk

Naomi Cooke
Employers' Joint Secretary NJC for Local Authority Fire and Rescue Services
Local Government Association
18 Smith Square
Westminster
London
SW1P 3HZ

15 April 2020

Dear Naomi

MAINTENANCE OF PAY FOR RETAINED DUTY SYSTEM PERSONNEL DURING THE COVID-19 HEALTH CRISIS

The FBU wishes to make a claim on behalf of all fire and rescue service employees who have a retained duty system contract that their full level of pay be maintained during the health crisis. As you will be aware, these personnel have seen their fire and rescue service earnings reduced as a consequence of, for example, cessation or near-cessation of activities such as community fire safety protection activities arising from the need for social distancing.

This exacerbates the problem faced by these personnel whose other income streams from other sources - invariably referred to as 'primary employment' being reduced or in many cases not being received at all arising from the health crisis.

A successful outcome to this claim will a. ensure fair treatment for these personnel and b. go a long way to maximise the retention of these personnel in employment as firefighters. We propose that the level of pay be calculated in accordance with Appendix C, paragraph C of the 'Grey Book.'

An early agreement on this matter would be the interests of us all.

Best wishes.

Yours sincerely

A handwritten signature in black ink, appearing to read "M. Wrack".

MATT WRACK
General Secretary

MW/ad