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Our Ref: MW/sll

25 July 2017

Simon Pannell
NJC Employers' Side Secretary
Fire & Rescue Service National Employers
Layden House
76-86 Turnmill Street
London
EC1M 5LG

Dear Simon

Thank you for your letter of 17 July. It is unfortunate that the employers were unable to address the concerns raised by the FBU.

As a result of this and following our consultation with members I can confirm that the FBU finds the employer proposals on pay inadequate in their current form. The union does nevertheless seek to continue discussions on the broadened and broadening role of the FRS, including making the case to government/s for sustainable funding. We remain committed to lobbying around this issue and doing so jointly where appropriate.

We note that in relation to the NJC trials on EMR there remain numerous reports of local trials where employers have failed to address the operational, safety and welfare issues set out very clearly by us at NJC meetings and elsewhere this year. This is in clear breach of the requirements we have set out to you. The employers have also failed to address the concerns of the union on pay and conditions. Therefore there can be no agreement to further extend the NJC trials. We will advise our members that the trials will therefore cease on 24 August.

The union is clear that there will be no local agreements on the issue of EMR and that attempts to bypass this by local employers will only exacerbate an already difficult position. We have therefore advised our officials to alert us to any such attempts through their Executive Council member.

We remain, as always, happy to discuss these issues further.

Yours sincerely

A handwritten signature in black ink, reading "M. Wrack". The signature is written in a cursive, flowing style.

Matt Wrack
General Secretary