



FIRE BRIGADES UNION

CONFERENCE 2024

EXECUTIVE COUNCIL

**PROPOSED ALTERATIONS TO
THE FIRE BRIGADES UNION RULE BOOK**

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
<u>RULE H2 (8)</u> (8) If any Northern Ireland member alleges that he/she is aggrieved by a breach of any of the rules made pursuant to Article 59 of the Trade Union and Labour Relations (Northern Ireland) Order 1995 he/she may complain to the Northern Ireland Certification Officer, 10-16 Gordon Street, Belfast, BT1 2LG, under Article 57(2) to (4B) of that Order. If, after giving the complainant and a representative of the Union an opportunity to be heard, the Certification Officer considers that a breach has been committed, the Certification Officer may make an order for remedying it as the Certification Officer thinks just in the circumstances. Under Article 69 of the 1995 Order an appeal against any decision of the Certification Officer may be made to the Court of Appeal on a question of law. Additionally, if any Northern Ireland member alleges that he/she is aggrieved by a breach of the political fund rules made pursuant to Section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 he/she may complain to the GB Certification Officer, 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ. If, after giving the complainant and a representative of the Union an opportunity of being heard, the GB Certification Officer considers that a breach has been committed, he/she may make an order for remedying it as he/she thinks just in the circumstances. Any such order of the GB Certification Officer is subject to the right of appeal provided for by Section 95 of the 1992 Act.	<u>RULE H2 (8)</u> Delete: 10-16 Gordon Street, Belfast, BT1 2LG Insert: Fourth Floor, James House, Cromac Avenue, Belfast BT7 2JA Delete: 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ Insert: 50 Victoria Street, London SW1H 0TL EXECUTIVE COUNCIL	<u>RULE H2 (8)</u> (8) If any Northern Ireland member alleges that he/she is aggrieved by a breach of any of the rules made pursuant to Article 59 of the Trade Union and Labour Relations (Northern Ireland) Order 1995 he/she may complain to the Northern Ireland Certification Officer, Fourth Floor, James House, Cromac Avenue, Belfast BT7 2JA, under Article 57(2) to (4B) of that Order. If, after giving the complainant and a representative of the Union an opportunity to be heard, the Certification Officer considers that a breach has been committed, the Certification Officer may make an order for remedying it as the Certification Officer thinks just in the circumstances. Under Article 69 of the 1995 Order an appeal against any decision of the Certification Officer may be made to the Court of Appeal on a question of law. Additionally, if any Northern Ireland member alleges that he/she is aggrieved by a breach of the political fund rules made pursuant to Section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 he/she may complain to the GB Certification Officer, 50 Victoria Street, London SW1H 0TL. If, after giving the complainant and a representative of the Union an opportunity of being heard, the GB Certification Officer considers that a breach has been committed, he/she may make an order for remedying it as he/she thinks just in the circumstances. Any such order of the GB Certification Officer is subject to the right of appeal provided for by Section 95 of the 1992 Act.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
<u>RULE C1 (3)</u> (3) (To assist in the organisation of our membership and for the better administration of those affairs specific to particular members, and to assist the Executive Council to develop strategies designed to ensure fairness at work pursuant to Rule C3(6)(v) there shall be the following Committees, each of which shall be directly responsible to the Executive Council. (i) A Black and Ethnic Minority Members' National Committee. (ii) A Control Staff National Committee. (iii) A Lesbian, Gay, Bisexual and Trans National Committee. (iv) An Officers' National Committee. (v) A National Retained Committee. (vi) A National Women's Committee.	<u>RULE C1 (3)</u> Immediately following (3) Delete: (Delete: (iii) A Lesbian, Gay, Bisexual and Trans National Committee. Insert: (iii) A Lesbian, Gay, Bisexual and Trans Plus National Committee. EXECUTIVE COUNCIL Note: Consequential rule changes will apply to Rules: C4 (5) C6 (2)(v)(b) C8 (2)(ii) C8 (4)(v) E3 (3) (vii)	<u>RULE C1 (3)</u> (3) To assist in the organisation of our membership and for the better administration of those affairs specific to particular members, and to assist the Executive Council to develop strategies designed to ensure fairness at work pursuant to Rule C3(6)(v) there shall be the following Committees, each of which shall be directly responsible to the Executive Council. (i) A Black and Ethnic Minority Members' National Committee. (ii) A Control Staff National Committee. (iii) A Lesbian, Gay, Bisexual and Trans Plus National Committee. (iv) An Officers' National Committee. (v) A National Retained Committee. (vi) A National Women's Committee.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
<u>RULE B2 (1)(ii)</u> (ii) Any former FBU member wishing to re-join the Union shall have his/her application considered by the Branch concerned and then forwarded to the Brigade Committee.	<u>RULE B2 (1)(ii)</u> Delete: (ii) Any former FBU member wishing to re-join the Union shall have his/her application considered by the Branch concerned and then forwarded to the Brigade Committee. Insert: (ii) Any former FBU member wishing to re-join the Union shall have his/her/their application considered by the Branch concerned and then forwarded to the Brigade Committee. EXECUTIVE COUNCIL Note: Consequential changes will apply throughout the Rule Book.	<u>RULE B2 (1)(ii)</u> (ii) Any former FBU member wishing to re-join the Union shall have his/her/their application considered by the Branch concerned and then forwarded to the Brigade Committee.

PRESENT RULE	PROPOSED RULE CHANGE	RULE AS AMENDED
<u>RULE B2 (1)(v)</u> (v) The application of each person accepted into membership in accordance with this rule shall be forwarded to the Brigade Organiser and then by him/her to the Head Office of the Union.	<u>RULE B2 (1)(v)</u> Delete: (v) The application of each person accepted into membership in accordance with this rule shall be forwarded to the Brigade Organiser and then by him/her to the Head Office of the Union. Insert: (v) The application of each person accepted into membership in accordance with this rule shall be forwarded to the Brigade Organiser and then by him/her/them to the Head Office of the Union. EXECUTIVE COUNCIL Note: Consequential changes will apply throughout the Rule Book.	<u>RULE B2 (1)(v)</u> (v) The application of each person accepted into membership in accordance with this rule shall be forwarded to the Brigade Organiser and then by him/her/them to the Head Office of the Union