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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

4 September 2020

CIRCULAR NJC/6/20

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS:
PAYMENTS BY AUTHORITY**

1. Further to circular NJC/5/20, the NJC has agreed an increase of 2% on the above payments effective from the 1 July 2020.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC applies a minimum guaranteed increase upon promotion in such circumstances. That figure will be £347 pa with effect from 1 July 2020. For those on the retained duty system the figure will be £88 pa with the same effective date.

Yours faithfully

**NAOMI COOKE
MATT WRACK**
Joint Secretaries

CONTINUAL PROFESSIONAL DEVELOPMENT (CPD) PAYMENTS from 1 JULY 2020

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	777	London	965
Bedfordshire & Luton	684	Merseyside	735
Buckinghamshire	592	Mid and West Wales	647
Cambridgeshire	606	Norfolk	638
Cheshire	783	Northern Ireland	662
Cleveland	999	Northamptonshire	694
Cornwall	315	Northumberland	847
Cumbria	544	North Wales	654
Derbyshire	809	North Yorkshire	482
Devon and Somerset	576	Nottinghamshire	968
Dorset and Wiltshire	728	Oxfordshire	720
Durham and Darlington	883	Royal Berkshire	723
East Sussex	571	Scotland	843
Essex	623	Shropshire	712
Gloucestershire	393	South Wales	679
Greater Manchester	948	South Yorkshire	1,060
Hampshire	675	Staffordshire	729
Hereford & Worcester	710	Suffolk	415
Hertfordshire	756	Surrey	747
Humberside	740	Tyne & Wear	1,021
Isle of Wight	336	Warwickshire	611
Kent	665	West Midlands	985
Lancashire	741	West Sussex	539
Leicestershire	691	West Yorkshire	900
Lincolnshire	405		