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TO: **ALL MEMBERS**

Dear Brother/Sister,

PAY AND CONDITIONS CONSULTATIVE BALLOT – ONLINE VOTING

The pay and conditions consultative ballot opens on **Monday 18th March**.

You will shortly be receiving your ballot form through the post and this will detail two ways to vote - by filling in the ballot form and returning it in the prepaid envelope provided by the independent scrutineer or;

Alternatively, if you have an email address registered with the FBU, you will have the opportunity to vote online. This can be done by following instructions contained in an email which will be sent to you by the scrutineer (Popularis).

If you have received the email, you can use the following link:

<http://www.votepopularis.com/fbu>

You will be taken to a main page, and then click 'here' to be taken to the login page. You can then log in to the voting system using your unique password provided with your ballot paper and also in the email sent to you.

Please do *NOT* vote using both by post and online. You are only permitted to vote once in this ballot

The ballot closes at **12:00pm on Monday 8th April 2019**.

To support the Union's position, you are recommended to vote **YES** to both questions.

Yours fraternally

MATT WRACK
General Secretary