



The Fire Brigades Union

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Circular: 2014HOC0698MW

2 December 2014

TO: ALL MEMBERS

Dear Brother/Sister

INDUSTRIAL ACTION: PENSIONS IN THE FIRE SERVICE

Previously some members have been informed of action short of strike which they had been called upon to undertake. This action short of strike shall continue until 09:00 hrs on 9 December 2014.

As the person authorised to make the call for industrial action I now confirm that this discontinuous industrial action will commence and terminate at the times and on the dates specified below:

Commencing 9 December 2014 from 09:00 hrs until 10 December 2014 at 09:00 hrs, strike action (firefighters in England).

Commencing 9 December 2014 from 09:00 hrs until further notice, industrial action short of a strike (firefighters and Control members in Scotland and Wales).

Commencing 10 December 2014 from 09:00 hrs until further notice, industrial action short of a strike (firefighters and Control members (except North West Fire Control Ltd members) in England).

The industrial action short of a strike you are called to take on these dates and times is as set out below:

1. Not participating in exhibition or competition drills or events.
2. Not participating in duties associated with Marauding Terrorism and Firearm Attacks (MTFA) incidents.

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3. During periods of strike action being taken by FBU members, FBU members in a non-striking Fire and Rescue Service should not cross borders to work in a Fire and Rescue Service where FBU members are taking strike action or in a Fire and Rescue Service where the employer is not recognising partial performance.
4. A refusal to undertake voluntary overtime, non-contractual overtime or additional voluntary hours.

The various options for action short of strike will be kept under review and may be subject to change.

Please ensure all members are made aware of this circular and continue to discuss options for this and any future industrial action which may be necessary.

Best wishes.

Yours fraternally

A handwritten signature in black ink, appearing to read 'M. Wrack', with a stylized flourish at the end.

MATT WRACK
GENERAL SECRETARY

MW/JM/sll