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Date: 17 July 2024

To: All Members
Cc: B&EMM National Committee
Regional Education and Learning Organisers

Dear Brother/ Sister

BLACK & ETHNIC MINORITY MEMBERS (B&EMM) SCHOOL 2024

The FBU is pleased to announce that the Black and Ethnic Minority Members (B&EMM) section residential school will take place on **Friday 27 September – Sunday 29 September 2024**.

Open to all FBU members of Black and ethnic heritage, the school is a key educational workshop in the B&EMM calendar. The school is an important tool for establishing and building relationships with firefighters from across the UK and developing valuable support networks within the B&EMM family.

B&EMM School has become renowned for its ability to educate and empower in a welcoming and safe environment, providing a varied catalogue of guest speakers and daily workshops that allow for free expression, creativity and improved self-development. This school will be no different. The school will also include evening activities that encourage networking with members from around the country.

We encourage applications from all those from Black and ethnic heritage. In particular, we encourage applications from women, those who have not attended a school in the past, and those looking to develop or build on their current union knowledge and activism.

The school will take place at Wortley Hall, near Sheffield. Registration and lunch will open at 12:30 on the Friday. The formal programme will begin at 14:00 on Friday and will conclude at 13:00 on Sunday. Only applications from members who can attend the whole school will be accepted.

Accommodation is provided for the entirety of the school, along with all meals. Reasonable travel expenses will also be reimbursed. Those on duty should apply for trade union leave as necessary via their appropriate brigade/area rep. Crèche facilities are available.

The application form is attached and the closing date for requests for places is Friday 16 August. Please send your application form as soon as possible to education@fbu.org.uk as places will fill up.

If you would like to discuss attending the school or for further information, please contact:

- your local B&EMM rep
- the B&EMM National Secretary Amit Malde 07949778810 amit.malde@fbu.org.uk
- the B&EMM National Chair Karen Bell 07956915433 karen.bell@fbu.org.uk
- or see [https://linktr.ee/FBU B&EMM](https://linktr.ee/FBU_B&EMM)

Applications will be endorsed by head office in conjunction with regional secretaries and the B&EMM national officials. All applications will be acknowledged and we will confirm after the closing date those applicants that have successfully secured a place at this year's school.

Yours in unity,

A handwritten signature in black ink, appearing to read 'M. Wrack'.

Matt Wrack
General Secretary

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