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Circular: 2019HOC0641MW

Date: 10 December 2019

TO: **ALL MEMBERS SURREY**

Dear Brother/Sister

Trade Dispute : Inadequate Provision of Front Line Crewing and Staffing in Control Rooms, The Casual Out-Duties Guidance, The Allocation Of Overtime, A Bullying Management Culture, Unsafe Working Practices and the 2019 IRMP.

I write to advise you that that the ballot of members has now concluded and the result is as follows:

Are you prepared to take part in industrial action short of a strike?

Number of individuals who were entitled to vote in the ballot:	457
Number of votes cast in the ballot:	327
Number of individuals answering "Yes" to the question:	307
Number of individuals answering "No" to the question:	20
Number of spoiled or otherwise invalid voting papers returned:	0

The number of votes cast in the ballot is at least 50% of the number of individuals who were entitled to vote in the ballot.

The number of individuals answering "Yes" to the question is at least 40% of the number of individuals who were entitled to vote in the ballot.

The Union is now considering the position and I will be in touch with you very shortly with further information.

Yours sincerely

Matt Wrack
General Secretary

MW/DG/jr