



Matt Wrack General Secretary
Bradley House, 68 Coombe Road,
Kingston-upon-Thames, Surrey KT2 7AE
fbu.org.uk | @fbunational
020 8541 1765 | office@fbu.org.uk

Circular: 2019HOC0425MW

14 August 2019

To: All Members

Dear Brother/ Sister

BLACK & ETHNIC MINORITY MEMBERS (B&EMM) SCHOOL 2019 "EQUALITY AND DIVERSITY IN THE WORKPLACE: WHY WE MUST ORGANISE COLLECTIVELY FOR PROGRESS" FRIDAY 4 – SUNDAY 6 OCTOBER 2019 AT WORTLEY HALL, NEAR SHEFFIELD, S35 7DB

Please find attached an application form for the annual B&EMM School which will take place from Friday 4 to Sunday 6 October 2019 at Wortley Hall, Sheffield.

The programme will include the opportunity to hear from specialist guest speakers and attend workshop sessions designed to develop and support BAME firefighters and trade unionists to realise their potential. Participants will have the opportunity to raise and discuss issues with FBU officials and colleagues in a supportive and welcoming forum, where advice and guidance can be provided. Programme highlights will be posted on the FBU website nearer the time.

B&EMM wishing to attend the school who are on duty for these dates should contact their FBU brigade official to request trade union leave. This should be requested at the same time as the application form is submitted.

The B&EMM National Committee has a policy that priority is given to:

- First time applicants
- Our non-African Caribbean members and women members
- B&EMM who are interested in becoming union officials
- Members who make a contribution to B&EMM activity

Applications will be endorsed by Head Office in conjunction with Regional Secretaries and the B&EMM National Officials. All applications will be acknowledged and we will confirm after the closing date those applicants that have successfully secured a place at this year's school.

Completed applications must be returned to kate.cassidy@fbu.org.uk **no later than Monday 9 September 2019** or by post to Kate Cassidy, Fire Brigades Union, 68 Coombe Road, Kingston upon Thames, KT2 7AE. If you would like to discuss the School please contact Cameron Matthews, B&EMM Section National Chair on 07824 438858 or cameron.matthews@fbu.org.uk

Yours fraternally

Matt Wrack
General Secretary

MW/kc



BLACK & ETHNIC MINORITY MEMBERS (B&EMM) SCHOOL 2019
FRIDAY 4 – SUNDAY 6 OCTOBER 2019
AT WORTLEY HALL, NEAR SHEFFIELD, S35 7DB

Course Application Form

Please complete and return as soon as possible and no later than Monday 9 September 2019 to:
kate.cassidy@fbu.org.uk or Kate Cassidy, Fire Brigades Union, Bradley House, 68 Coombe Road,
Kingston upon Thames, Surrey, KT2 7AE

I wish to submit this application to attend the 2018 B&EMM School, **Friday 4 – Sunday 6 October 2019, at Wortley Hall, Sheffield, S35 7DB.**

PLEASE PRINT CLEARLY:

Name:

Address*:

Home telephone*:

Mobile telephone*:

Email address*:

Brigade:

Job Role:

Current Position/s held in the Union:

Union Number Required:

How do you describe your ethnicity?

Any learning needs including dyslexia and colour blindness:

Any access, dietary or other requirements:

Do you require accommodation?

YES/ NO (please circle)

Do you require crèche facilities?

YES/NO (please circle)

Age/s of children:

Data protection – please tick which one applies:

I, the member applying for a place on the course, consent to the information I provide on this form being shared with the course venue, tutor and the FBU data processing partner and being used for statistical purposes in relation to FBU education only	
I, the FBU official endorsing the application, have read the above consent to the member applying for a place on the course and confirm that they have explicitly consented to their information provided on this form being processed in the ways described above	

(Information provided where you see * will not be shared beyond the FBU)

FOR REGIONAL COMMITTEE USE ONLY

I confirm that the region endorses this application and that their Brigade has agreed to attendance on this course without loss of earnings, when applicable.

Name of RELO/Regional Secretary:

Date:

Region: