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Circular: **2019HOC0391MW**

29 July 2019

TO: **ALL MEMBERS**

Dear Brother / Sister

PAY 2019: EMPLOYERS' OFFER

We have today received the attached letter from the employers. It makes an offer of 2% on NJC rates of pay and CPD. The Executive Council meets on Wednesday this week, (31 July), where we will consider the letter and the offer it contains.

We have made it clear to the employers at all recent meetings that FBU members are increasingly angry at continued falling real wages and the impact on the living standards of our members and their families. The Executive Council will consider the employers offer in the light of this and other relevant factors.

Best wishes.

Yours fraternally

MATT WRACK
General Secretary

Attach x 1

MW/mr