



Matt Wrack General Secretary
Bradley House, 68 Coombe Road,
Kingston-upon-Thames, Surrey KT2 7AE
fbu.org.uk | @fbunational
020 8541 1765 | office@fbu.org.uk

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TO: **ALL MEMBERS**

Dear Brother/Sister,

Pay and conditions: NJC agrees to pause 'Broadening the role' discussions

At the most recent NJC meeting in June, the FBU pushed employers to make an offer on pay. Following a number of subsequent meetings, it has become increasingly clear to both sides that the political situation at Westminster has meant that central government will not be addressing any case for funding for the Fire & Rescue Service. This case might have been considered as part of a wider spending review. However due to the uncertainty in the Conservative Party over their new leader and over Brexit, the spending review expected this year now appears unlikely. This formed the background to the most recent discussions with our employers' negotiators.

In this context, both sides agreed that the situation had exacerbated the issue of a potential 'hypothetical' pay proposals from the employers. Therefore, it was agreed that these discussions would be paused. This is set out in the attached NJC circular. The FBU has again explained to the employers that our members expect a pay offer for 2019. We are aware that they are now consulting their side on the issue. Again, this is set out in the attached circular.

Further information will be issued as soon as possible.

Yours fraternally

MATT WRACK
General Secretary