



FIRE BRIGADES UNION
SERVICE ★ STRUGGLE ★ SOLIDARITY

Matt Wrack General Secretary

Fire Brigades Union
Head Office
Bradley House
68 Coombe Road
Kingston-upon-Thames
Surrey KT2 7AE
0208 541 1765
office@fbu.org.uk
www.fbu.org.uk
@fbunational

Circular: 2015HOC0691JM

To: All Members

15th December 2015

Dear Brother/Sister,

OBSTACLES TO CHALLENGING LGBT DISCRIMINATION: A TUC SURVEY OF UNION MEMBERS AND REPRESENTATIVES

Discrimination on the grounds of sexual orientation and gender identity is illegal under the Equality Act 2010. Despite this, Lesbian, Gay, Bisexual and Transgender (LGBT) workers are more than twice as likely to face harassment or bullying as non LGBT colleagues.

The TUC are concerned that given this position, only a very small percentage of discrimination claims are taken to Employment Tribunals.

In order to try and understand the obstacles that prevent or deter LGBT workers from using the law to challenge discrimination, the TUC are conducting a survey.

The TUC are seeking responses from workers who did not exercise their legal rights to challenge discrimination on the grounds of sexual orientation or gender identity under the Equality Act 2010.

Survey forms can be downloaded from the link below and should be returned to Peter Purton, Policy Officer, Equality and Strategy Department, Congress House, Great Russell Street, London WC1B 3LS, or electronically to ppurton@tuc.org.uk, by no later than 31st March 2016.

<https://www.fbu.org.uk/sites/default/files/attachments/TUC%20%20Obstacles%20to%20Challenging%20LGBT%20Discrimination%20a%20TUC%20survey%20of%20union%20members.pdf>

Yours sincerely,

John McGhee
National Officer

JM/kc