



FIRE BRIGADES UNION

General Secretary: Matt Wrack

Bradley House, 68 Coombe Road,
Kingston upon Thames, Surrey, KT2 7AE

Telephone:

020-8541 1765

Facsimile:

020-8546 5187

E-Mail:

office@fbu.org.uk



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TO: ALL MEMBERS - SCOTLAND

Dear Brother/Sister

ACTION SHORT OF STRIKE

You will be aware that following the debate in the House of Commons on 15 December 2014, the union has been seeking clarification on a number of statements made by members of the Westminster government.

One of the issues within our current dispute is centered on fitness levels, "No Job No Pension". The Scottish government has given a commitment to resolve this element of our dispute by way of a regulatory change.

We are therefore at this time, instructing members in Scotland that the only ASOS they are asked to take, until further notice is:

During periods of strike action being taken by FBU members, FBU members in Scotland should not cross borders to work in a fire and rescue service where FBU members are taking strike action, or in a fire and rescue service where the employer is not recognising partial performance.

The various options for ASOS will be kept under review and may be subject to change.

Please ensure that all members are made aware of this circular, and continue to discuss options for this and any future industrial action which may be necessary.

Best wishes.

Yours fraternally

**MATT WRACK
GENERAL SECRETARY**

MW/JM/jh