



The Fire Brigades Union

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8 January 2015

TO: ALL MEMBERS (ESSEX)

cc: Regional Officials

Dear Brother/Sister

INDUSTRIAL ACTION: ESSEX

Call for Industrial Action

Members have been informed of the strike action following the recent ballot for strike action in Essex. Members have also been informed of the ongoing industrial action short of a strike on the national dispute - those details remain as notified.

As the person authorised to make the call for industrial action, I now confirm details of additional strike action for day-crew and USAR duty system members. This additional discontinuous strike action on the dispute in Essex will commence and terminate at the times and on the dates specified below:

15th January 2015 00:01 hrs until 06:30 hrs - strike action (day-crew and USAR duty system members).

15th January 2015 18:00 hrs until 16th January 2015 06:30 hrs - this period of strike action for RDS members will now also include day-crew and USAR duty system members.

For ease of reference, this means that, including the action on the national dispute, the industrial action in Essex from 14th January 2015 will be as follows:

14th January 2015 until 09:00 hrs - industrial action short of a strike (all members except Control).

14th January 2015 09:00 hrs until 18:00 hrs - strike action (all members).

14th January 2015 18:00 hrs until 15th January 2015 00:01 hrs - strike action (RDS members) industrial action short of a strike (all other members except Control).

15th January 2015 00:01 hrs until 06:30 hrs - strike action (RDS, day-crew and USAR duty system members), industrial action short of a strike (all other members except Control).

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15th January 2015 06:30 hrs until 07:30 hrs - strike action (all members).

15th January 2015 07:30 hrs until 09:00 hrs - strike action (RDS members), industrial action short of a strike (all other members except Control).

15th January 2015 09:00 hrs until 18:00 hrs - strike action (all members).

15th January 2015 18:00 hrs until 16th January 2015 06:30 hrs - strike action (RDS, day-crew and USAR duty system members), industrial action short of a strike (all other members except Control).

16th January 2015 06:30 hrs until 07:30 hrs - strike action (all members).

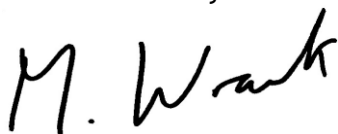
16th January 2015 07.30 until 09:00 hrs - strike action (RDS members), industrial action short of a strike (all other members except Control).

16th January 2015 09:00 hrs until 18:00 hrs - strike action (all members).

From 16th January 2015 18:00 hrs until further notice - industrial action short of a strike (all members except Control).

These are the times/dates/details which have been determined upon. We hope the matter will be resolved shortly. If not, further dates/details in respect of this ongoing industrial action will be notified once determined. Members are now called upon to take industrial action on the dates and times specified above and previously and also on any further dates to be so notified.

Yours fraternally

A handwritten signature in black ink, appearing to read 'M. Wrack', with a stylized flourish at the end.

MATT WRACK
GENERAL SECRETARY

MW/sll