

Employers' Secretary, Sarah Messenger
Local Government House, Smith Square,
London, SW1P 3HZ
Telephone 020 7187 7335
e-mail: firequeries@lge.gov.uk

**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

Employees' Secretary, Matt Wrack
Bradley House, 68 Coombe Rd
Kingston upon Thames KT2 7AE
Telephone 020 8541 1765

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of Human Resources**

Members of the National Joint Council

21 December 2006

CIRCULAR NJC/10/06

Dear Sir/Madam

Continual Professional Development payments

1. Attached to circular NJC/09/06, issued on 15 December 2006, were three documents on which the Employees' Side have agreed to consult their membership – the proposed Continual Professional Development Scheme, guidance for applicants, and application form.
2. Paragraph 13 of the proposed Continual Professional Development Scheme refers to a breakdown of the level of payments within each Fire and Rescue Service. That document is **attached**.
3. The NJC will reconvene on 6 February 2006 following the Employees' Side consultation on the above documents.

Proposed transitional arrangements

4. Assuming agreement is reached on 6 February, the following transitional arrangements will apply.
5. In recognition of a commencement date of 1 July 2007 a lump sum pensionable payment of £371.25 will be made to employees in receipt of the long service increment since 1 October 2006 on the following basis:

January 2007	£165
June 2007	£206.25
6. Employees who become eligible for the long service increment during that period will receive a pensionable pro-rata payment on the basis of £41.25 per month.
7. Employees in receipt of the long service increment who leave the service during that period will receive a pensionable pro-rata payment on the basis of £41.25 per month

**Yours faithfully
SARAH MESSENGER
MATT WRACK
Joint Secretaries**

Fire Authority	Continual Professional Development payment
Avon	672
Bedfordshire & Luton	592
Buckinghamshire	512
Cambridgeshire	523
Central Scotland	776
Cheshire	677
Cleveland	864
Cornwall	272
Cumbria	470
Derbyshire	700
Devon	465
Dorset	588
Durham and Darlington	763
Dumfries & Galloway	614
East Sussex	495
Essex	537
Fife	474
Gloucestershire	338
Grampian	685
Greater Manchester	818
Hampshire	585
Hereford & Worcester	614
Hertfordshire	653
Highland & Island	199
Humberside	638
Isle of Wight	291
Kent	575
Lancashire	639
Leicestershire	598
Lincolnshire	349
London	833
Lothian & Borders	590
Merseyside	634
Mid & West Wales	559
Norfolk	551
Northern Ireland	573
Northamptonshire	601
Northumberland	731
North Wales	565
North Yorkshire	419
Nottinghamshire	836
Oxfordshire	621
Royal Berkshire	623
Shropshire	615
Somerset	494
South Wales	588
South Yorkshire	915
Staffordshire	629
Strathclyde	651
Suffolk	357
Surrey	645
Tayside	615
Tyne & Wear	883
Warwickshire	525
West Midlands	851
West Sussex	466
West Yorkshire	779
Wiltshire	629