

Employers' Secretary, Charles Nolda
Layden House, 76-86 Turnmill Street,
London, EC1M 5LG
Telephone 020 7296 6723 Fax 020 7296 6718
e-mail: gill.gittins@lg-employers.gov.uk

NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITIES' FIRE BRIGADES

Employees' Secretary, Andy Gilchrist
Bradley House, 68 Coombe Road,
Kingston upon Thames, KT2 7AE
Telephone 020 8541 1765

**To: Chief Fire Officers/Firemasters
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities**

Members of the National Joint Council

29th July 2003

CIRCULAR NJC/05/03

Dear Sir/Madam,

PAY FORMULA FOR 2005 AND 2006

1. The Pay and Conditions Agreement of 13 June included the following in paragraph 2.1:

"Stage 4

with effect from 1 July 2005

Pay to be increased in line with a pay formula. The details and terms will be agreed by the NJC by 31 July 2003.

Stage 5

with effect from 1 July 2006

Pay to be increased in line with the pay formula agreed at Stage 4.

Both Sides of the NJC recognise that firefighters are now placed in the "Associate Professional and Technical" occupational classification in the Government's New Earnings Survey and that this will be an important consideration in agreeing this pay formula."

2. We are writing to inform you that NJC has, within the required timescale, reached agreement on the following mechanism to determine the pay increase in 2005 and 2006:

"On 1 July 2005 and 2006 all pay rates determined by the NJC for Local Authorities' Fire Brigades shall be adjusted in line with the movements in the average pay for the Associate Professional and Technical classification (full time, male and female) in the New Earnings Survey for April the previous year projected to the operative date of the pay increase, which will then be compared with the previous July's figure."

Yours faithfully
CHARLES NOLDA
ANDY GILCHRIST
Joint Secretaries