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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITIES'
FIRE BRIGADES**

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**To: Chief Fire Officers/Firemasters
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities**

Members of the National Joint Council

29th July 2003

CIRCULAR NJC/04/03

Dear Sir/Madam

EMERGENCY FIRE CONTROL OPERATOR JOB EVALUATION

1. The pay and conditions agreement of 13th June included the following:

“The NJC will make arrangements for a joint evaluation of the relative job weights of the firefighters’ and emergency fire control operators’ jobs, taking all relevant considerations into account. The results of this evaluation will be reported to the NJC by 31st July 2003. If it is agreed that the existing 92% relationship should be improved, this will be backdated to 7th November 2002.”
2. Each Side of the NJC has subsequently appointed a job evaluation consultant. The two consultants have since been working together and have produced a joint report that has now been considered by the two sides of the NJC ahead of the 31st July deadline.
3. The consultants have reached broad agreement on a substantial majority of the job evaluation factors for both the firefighter and emergency fire control operator jobs.
4. However, the consultants have been unable to agree on a small number of factors because of differences of view on the factual information to be taken into account. They have therefore decided that they will need to gather further information before reaching a conclusion and the NJC has agreed to ask them to produce their conclusions as soon as possible.
5. In addition, there are two further evaluation issues on which the consultants could not agree. The NJC is considering how best to deal with these.

Yours faithfully

CHARLES NOLDA

ANDY GILCHRIST

Joint Secretaries