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**NATIONAL JOINT COUNCIL
FOR LOCAL AUTHORITY
FIRE AND RESCUE SERVICES**

**To: Chief Fire Officers
Chief Executives/Clerks to Fire Authorities
Chairs of Fire Authorities
Directors of HR (Fire Authorities)**

Members of the National Joint Council

10 June 2008

CIRCULAR NJC/07/08

Dear Sir/Madam

**CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS 2008:
PAYMENTS BY AUTHORITY**

1. The NJC has agreed an increase of 2.45% on the above payments effective from the 1 July 2008.
2. **Appendix A** attached contains the revised payments by individual fire authority.
3. You will be aware that in order to ensure all employees receive a pay increase on promotion where they otherwise may not as a result of the loss of a CPD payment, the NJC agreed a minimum guaranteed increase upon promotion of £300. In the case of employees on the retained duty system the figure was set at 25% of £300 (i.e. £75). These figures have also been increased by 2.45% and are now £307 and £77 respectively.

Yours faithfully

**SARAH MESSENGER
MATT WRACK
Joint Secretaries**

CONTINUAL PROFESSIONAL DEVELOPMENT PAYMENTS (CPD) from 1ST JULY 2008

Fire Authority	CPD (£)	Fire Authority	CPD (£)
Avon	688	Lincolnshire	358
Bedfordshire & Luton	607	London	853
Buckinghamshire	525	Lothian & Borders	604
Cambridgeshire	536	Merseyside	650
Central Scotland	795	Mid & West Wales	573
Cheshire	694	Norfolk	564
Cleveland	885	Northern Ireland	587
Cornwall	279	Northamptonshire	616
Cumbria	482	Northumberland	749
Derbyshire	717	North Wales	579
Devon and Somerset	512	North Yorkshire	429
Dorset	602	Nottinghamshire	856
Durham and Darlington	782	Oxfordshire	636
Dumfries & Galloway	629	Royal Berkshire	638
East Sussex	507	Shropshire	630
Essex	550	South Wales	602
Fife	486	South Yorkshire	937
Gloucestershire	346	Staffordshire	644
Grampian	702	Strathclyde	667
Greater Manchester	838	Suffolk	366
Hampshire	599	Surrey	661
Hereford & Worcester	629	Tayside	630
Hertfordshire	669	Tyne & Wear	905
Highland & Island	204	Warwickshire	538
Humberside	654	West Midlands	872
Isle of Wight	298	West Sussex	477
Kent	589	West Yorkshire	798
Lancashire	655	Wiltshire	644
Leicestershire	613		